



FEB News & Events

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Partnerships for a More Cost Effective Federal Government

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In Brief . . .

- **Columbia River/Willamette Valley CFC Tops \$1.5 Million**

Federal employees in the Columbia River/Willamette Valley CFC region have again topped a remarkable milestone in generosity. The total donations from the 2005 campaign have reached \$1,506,963 from over 6,000 donors. With the wide variety of causes last year, from hurricane, earthquake and tsunami relief to local issues that continue to capture the headlines, federal employees still dug deep to contribute to those causes that are important to them.

The CFC will celebrate this success with two luncheons this month – January 26th in Salem and January 27th in Portland. All Campaign Coordinators, Keyworkers, Agency Directors, CFC Specialists, Leadership Team members and other special volunteers from federal agencies that participated in the CFC are invited. To find out more or to register to attend, go to www.oregon.feb.gov/cfc or contact Jeff Sargent at jsargent@pcez.com or 503-326-3030.

- **Make a New Year's Resolution to Exercise Your Brain with Government E-Learning Resources**

The Office of Personnel Management has consolidated its e-training programs within a new web site, USALearning.gov. Formerly known as GoLearn.gov, the new site combines offerings and services of all three e-training initiative service providers, FasTrac, NTIS, and GoLearn, and had been renamed to align with USAJOBS, said OPM. The site offers free courses in everything from communications to team building to an overview of the U.S. Constitution. Most take from 1 – 4 hours to complete. Additional courses are also available through service providers for nominal fees. The Oregon FEB's web site features several e-learning opportunities; go to www.oregon.feb.gov and click on "Employee Training" for more information.



- **Popular Leadership Training Series "Six Core Competencies" Coming to Portland**

Beginning January 31st, 2006, "Six Core Competencies of Leadership," will be offered for the next generation of emerging federal leaders. Presented as a series of six half-day sessions, once a month for six months, the core competencies featured are: 1) charting personal growth, 2) taking action, 3) sharing a vision, 4) motivating others, 5) building character, and 6) developing your communication skills. This series has already been successfully offered at the Seattle and San Francisco FEBs, with 86% of former participants rating the training as having "exceeded their expectations."

More details, including registration information, can be found at www.oregon.feb.gov. This is the initial course in the Oregon FEB's new Leadership Development and Training Program. Additional courses will be offered soon.

- **Space Still Available in February, March Retirement and Estate Planning Classes**

Space is still available in February and March sessions of the Oregon FEB's popular Retirement & Estate Planning Seminars. Instructors Loretta Ellis and Marsha Murray-Lusby will return to share their comprehensive experience and help you plan for a comfortable post-federal life. Remaining first quarter dates are:

Date	System	Location
February 22-23	Federal Employee Retirement System (FERS)	Fifth Avenue Suites Hotel
February 23-24	Civil Service Retirement System (CSRS)	Fifth Avenue Suites Hotel
March 22-23	Federal Employee Retirement System (FERS)	Green-Wyatt Federal Bldg.

All classes begin at 8:30 a.m. The first day of the two-day session runs until 4:00 p.m., and the second day ends at 12 noon. Registration, location details and additional information are all available at www.oregon.feb.gov. Registration is available online, as well as through the traditional fax or e-mail method. For questions about the 2006 series, contact Tara @ 253-984-1634 or ellisandassociates@comcast.net. *Seating is limited, so early registration is recommended.* The second quarter schedule will be released in early February.



This issue introduces a new page devoted to emergency preparedness information that impacts our local federal community. We also want to share "best practices," about what local agencies are doing to better prepare for an emergency. You are encouraged to submit your suggestions or articles to Jeff Sargent, at jsargent@pceez.com.

- **Hurricanes Response Shows Gaps in Public-Private Coordination**

Excerpt by Sydney J. Freedberg Jr., National Journal, as appeared on GovExec.com, Dec. 22, 2005

On Thursday, August 25th, as Hurricane Katrina roared toward the coast, the global operations center went to full alert. A small crew had tracked Katrina 24 hours a day since it formed as a nameless tropical depression. Now dozens of personnel, drawn from different specialties, packed the operations center and readied the mobile command posts for deployment. Managers kept one eye on the storm's advance and another on the progress of the supply trucks laden with food, water, generators, and even diapers that were heading toward staging areas.

That afternoon, Katrina plowed through Florida and then made its fateful turn toward New Orleans. The operations center sent urgent orders to local managers all along the Gulf Coast: Board up your stores. All of these preparations -- the command post, the forecasting, the pre-positioning of supplies -- were being made by an organization entirely independent of the Federal Emergency Management Agency, the U.S. military, and the state of Louisiana. They were being made by Wal-Mart.

America's giant corporations have their own emergency-management systems, separate from and parallel to the government's. They cannot afford not to: These businesses have billions in assets -- facilities, goods, and personnel -- to protect. And if those private assets survive intact, they can help fill a tremendous public need during disaster-recovery efforts, if the private and public sectors can bridge their differences and work together. (For complete story, go to GovExec.com)

- **Next OFEB Emergency Preparedness Meeting Joins with Oregon Interagency COOP Partnership**

Starting January 18th, 2006, the Oregon FEB's Emergency Preparedness Committee (EPC) will begin meeting quarterly in conjunction with the Oregon Interagency COOP Partnership (OICP). The two committees share many common issues and members. The meeting will be hosted by the Coast Guard Marine Safety Office, at 6767 N. Basin Ave., Portland, from 1 - 3 p.m. All local federal emergency and safety managers are invited. Topics will include COOP best practices from the hurricane season, planning of a broader forum on lessons learned from the Gulf, new efforts at local/state/federal emergency preparedness collaboration, and workplace safety training.

- **FEMA Offers Incident Command System (ICS) Training Online**

If you're an emergency or safety manager, member of a Dept. of Homeland Security agency, or just a curious federal employee interested in emergency preparedness, you might want to check out FEMA's independent study training. The Federal Emergency Management Agency's National Emergency Training Center has online classes in a variety of subjects, from hazardous materials prevention to an introduction to the National Response Plan. Among the most notable are the series on the Incident Command System, a vital part of effective management in the event of an emergency. Successful participants can earn certificates by completing these courses, which can be helpful credentials in an emergency management career, not to mention invaluable knowledge when an incident occurs. Go to <http://training.fema.gov/EMIWeb/IS/> to register and get started.

- **New "ReadyFeds" Workplace Safety Training Schedule for February Now Available**

Looking for certified training in First Aid, CPR or defibrillator (AED) use? Want to know how to prevent workplace slips, trips or falls, or how to respond in a workplace violence incident? Interested in becoming a certified instructor, so you can teach your own colleagues these valuable skills? The Oregon FEB partners with the American Red Cross again to offer all of the above, at very reasonable costs. The next series of classes will be offered in Portland and Salem **beginning February 7th**. The new class schedule and registration information will be available at www.oregon.feb.gov starting January 12th.

Quick Links

- **FEMA's Emergency Management Institute** - a broad range of on-line, independent study emergency preparedness courses: <http://training.fema.gov/EMIWeb/>
- **OFEB's Emergency Preparedness** page: www.oregon.feb.gov/ofeb_pages/ofeb_emergencyprep.htm

CALENDAR OF EVENTS

January 2006	February
1/11-12, 8:30 am CSRS Retirement & Estate Planning Location: Fifth Avenue Suites Hotel 3rd Floor Lipman-Wolfe A/B Room, 506 SW Washington St., Portland, OR 97204 Cost: \$100 federal, \$40 non-federal spouses. To register, go to www.oregon.feb.gov for info on the online or fax/e-mail process.	2/1, 2 - 4 pm Shared Neutrals Committee Location: Robert Duncan Plaza 333 SW 1st Ave., 10th Fl., Portland, OR 97204
1/11, 1:30 - 3:00 pm OFEB Policy Committee Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room 322, Portland, OR 97204	2/7-8, 14-17 ReadyFeds Workplace Safety Training Location: Portland and Salem. Go to www.oregon.feb.gov for times, dates and locations.
1/12, 10:30 am - 12 pm Minority Business Opportunity Location: METRO Building 600 NE Grand Ave., Portland, OR 97232	2/22-23, 8:30 am FERS Retirement & Estate Planning Location: Fifth Avenue Suites Hotel 3rd Floor Lipman-Wolfe A/B Room, 506 SW Washington St., Portland, OR 97204 Cost: \$100 federal, \$40 non-federal spouses. To register, go to www.oregon.feb.gov for info on the online or fax/e-mail process.
1/18, 1 - 3 pm Emergency Prep Committee/OICP Location: Coast Guard Marine Safety Office 6767 N. Basin Ave., Portland, OR 97217	2/23-24, 8:30 am CSRS Retirement & Estate Planning Location: Green-Wyatt Federal Building 1220 SW 3rd Ave., Room G70, Portland, OR 97204 Cost: \$100 federal, \$40 non-federal spouses. To register, go to www.oregon.feb.gov for info on the online or fax/e-mail process.
1/26-27, 12 - 1:30 pm CFC Celebration Luncheons Salem: j.james restaurant 325 High Street SE, Salem, OR 97301 Portland: Holiday Inn Portland, Downtown Convention Center Belmont B, 1441 NE 2nd Ave., Portland, OR 97232	

OFEB COMMITTEE CORNERS

Policy Committee The next Policy Committee meeting will be held on January 11th (see above for location). Topics include new Leadership Development and Training Program classes, emergency preparedness initiatives, and a new OFEB Operating Plan. Q?: Ron Johnson , 503-326-2060; Anne Badgley , 503-808-2166	Administrative Services The committee is reviewing proposed classroom training curricula for the Leadership Development & Training Program. The initial series, "Six Core Competencies," will debut in late January, with other courses rolling out later in 2006 (see pg. 1). Q?: Lynda Stelzer , 503-230-4966; Kathy Eaton , 503-808-6092
Combined Federal Campaign The Columbia River/Willamette Valley CFC has reached \$1.5 million in funds raised for the 2005 campaign. Celebration Luncheons are scheduled for Jan. 26th in Salem & the 27th in Portland (see pg. 1). Q?: Jeff Sargent , 503-326-3030; Wendy Hull , 360-619-7930	Emergency Preparedness The committee will next meet on Jan. 18th with the Oregon Interagency COOP Partnership. The "ReadyFeds" workplace safety program continues with a new schedule in February (see above and pg. 2). Q?: Gail Dreckman , 503-230-3778; Les Miller , 503-808-4400
Minority Business Opportunity The MBOC elected new officers for 2006-07. Congratulations to Lisa Williams, Multnomah County Govt., who will serve as the new committee Chair. Thanks to Rhonnda Edmiston and Mary Jo Witty for their superb leadership over the past two years. Q?: Cinna'Mon Williams , 503-797-1816, Lisa Williams , 503-988-5111	Public Affairs The next meeting is in the planning stages, targeted for late Jan. - early Feb. Q?: Michael Campbell , 503-808-6031
Shared Neutrals/ADR The Shared Neutrals Board launched their new pilot partnership with the State of Oregon this month. Plans are beginning for the annual meeting and training session, to be held in May. Q?: Trent Stewart , 503-273-5230; Tamara Moland , 503-808-6344	Martin Luther King, Jr. Day, January 16th Each year on the third Monday of January schools, federal offices, post office and banks across America close as we celebrate the birth, the life and the dream of Dr. Martin Luther King, Jr. It is a time to remember his fight for the freedom, equality, and dignity of all races and peoples. A time to remember his message of change through nonviolence.

"The hope of a secure and livable world lies with disciplined nonconformists who are dedicated to justice, peace and brotherhood." -- *Martin Luther King Jr. (1929 - 1968)*

OFEB Policy Committee

Chair: **Anne Badgley**, Regional Ecosystem Office
Vice-Chair: **Bill McNamee**, DHS, Citizenship & Immigration

Mike Ash, U.S. Forest Service
Cathy Callahan, National Labor Relations Board
Michael Campbell, Bureau of Land Management
Randy Crockett, Social Security Administration
Gail Dreckman, Bonneville Power Administration
Kathy Eaton, Bureau of Land Management
David Ferguson, DHS, Customs & Border Protection
Bob Graham, Natural Resources Conservation Service

Wendy Hull, Federal Highway Administration
Jerry Lorang, Veterans Affairs Regional Office
Les Miller, Army Corps of Engineers
Col. Thomas E. O'Donovan, Army Corps of Engineers
Lisa Ofenloch, General Services Administration
Edward Perez, Fed. Energy Regulatory Commission
Lynda Stelzer, Bonneville Power Administration

OFEB Committees & Chairs

Administrative Services

Kathy Eaton, Bureau of Land Mgmt., 503-808-6092
Lynda Stelzer, Bonneville Power Adm., 503-230-4966

Combined Federal Campaign

Wendy Hull, Federal Highway Admin., 360-619-7930

Emergency Preparedness

Gail Dreckman, Bonneville Power Adm., 503-230-3778
Les Miller, U.S. Army Corps of Engineers, 503-808-4400

Minority Business Opportunity Committee

Cinna'Mon Williams, METRO, 503-797-1816
Lisa Williams, Multnomah County, 503-988-5111

Public Affairs

Michael Campbell, BLM, 503-808-6031

Shared Neutrals/Alternative Dispute Resolution

Trent Stewart, VA Medical Center, 503-273-5230

Links

Center for Disease Control - www.cdc.gov
Emergency Prep Info - www.prepareoregon.org/oregon.html
Fed Employees Health Benefits - www.opm.gov/insure/health/
Federal Executive Boards - www.feb.gov
Federal Jobs - www.usajobs.opm.gov
Federal Long Term Care Insurance - www.ltcfeds.com
Federal Register - www.gpoaccess.gov/fr/

Air Force Reserve 939th ARW - www.afrc.af.mil/939ARW
Army Corps of Engineers, NW Div. - www.nwd.usace.army.mil
Army Corps of Engineers, Portland - www.nwp.usace.army.mil
Bonneville Power Administration - www.bpa.gov
Bureau of Land Management - www.or.blm.gov
Bureau of Reclamation - www.usbr.gov/pn
Coast Guard - www.uscg.mil/d13/default.htm
Dept. of Energy, Albany Research - www.alrc.doe.gov
Department of Homeland Security - www.dhs.gov
Dept. of Housing & Urban Dev. - www.hud.gov
Department of Justice - www.usdoj.gov
Department of Veterans Affairs - www.va.gov
Environmental Protection Agency - www.epa.gov/region10
Federal Bureau of Investigation - www.fbi.gov
Federal Energy Regulatory Comm. - www.ferc.gov
Fish & Wildlife Service - pacific.fws.gov

Federal Thrift Savings Plan - www.tsp.gov
Flexible Spending Accounts - www.fsafeds.com/fsafeds/
FirstGov (links to federal agencies) www.firstgov.org
Mt. St. Helens News - vulcan.wr.usgs.gov/Volcanoes/Cascades
Office of Mgmt. & Budget - www.omb.gov
President's Mgmt. Agenda - www.whitehouse.gov/results/agenda
SBA's SCORE Program - www.scorepdx.org/brc.htm

Food & Drug Administration - www.fda.gov
Forest Service - www.fs.fed.us
General Services Admin. - www.gsa.gov
Indian Health Service - www.ihs.gov
Internal Revenue Service - www.irs.ustreas.gov
Nat'l Agricultural Statistics Service - www.nass.usda.gov/or
National Labor Relations Board - www.nlr.gov
Natural Resources Conserv. Svc. - www.or.nrcs.usda.gov
Oregon Military Dept. - www.oregon.gov/OMD
Rural Development - www.rurdev.usda.gov
Social Security Administration - www.ssa.gov
Small Business Administration - www.sba.gov/or
Transportation Security Admin. - www.tsa.gov
U.S. Office of Personnel Management - www.opm.gov
U.S. Postal Service - www.usps.gov
VA Medical Center - www.va.gov/portland

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